

GENERAL MANAGER/TEAM LEADER/ OPERATING PARTNER



We understand how important it is for people to feel fairly compensated for their contribution toward the company they work for. It is with this understanding; we have created a pathway to partnership. Unlike other jobs with a similar title in the restaurant industry, your growth at Pita Way doesn't end when you become a General Manager/ Team Leader. We have taken it a step further and are now offering our dedicated managers an opportunity to receive profit sharing partnerships and managing partnership potential, with no cap. This means that if you possess our core values and demonstrate the ability to inspire and motivate your team, there is unlimited earning potential. Several General Managers that are currently on our team, started as crew members and through hard work and dedication, are now receiving profit shares gained from their own store. We want to grow with the right people, and to get the right people on board, simply having a genuine mission and delicious food is not enough. We have to offer something that has the potential to last a lifetime. If you think you may want to become a Team Leader but do not have experience, we can start you in another role with the goal of becoming a Team Leader as soon as you are ready. We are very competitive with our compensation for this role including health insurance opportunities, PTO, bonuses and more. This role requires someone that has a real passion for food, people, and leadership. Our company is based off core values such as dedication, empathy, enthusiasm, integrity, and ambition. If you feel that you are driven by these core values, apply today and learn more!

For this position you will be required to possess and carry out the following tasks:

- Overseeing operations
- Guaranteeing quality of products
- Top notch customer service/training team in top notch customer service
- Cleanliness of store
- Maintain food safety
- Ordering product
- Hiring and retaining quality employees
- Responsible for creating a store culture that drives positive results
- Ability to Carry out corporate values which are empathy, dedication, integrity, ambition, and enthusiasm
- Inspire and motivate the team
- Train top performers and promote from within
- Cash Management
- Display value in diversity and inclusivity
- Determine areas for employee improvement/development
- Running a profitable operation/restaurant by following required systems (Being mindful of turn over, food, and labor costs, etc.)
- Writing proficient employee schedules, Utilizing productivity numbers
- Relentless teaching, training, coaching and development of our future leaders (never stop training/teaching)
- Knowledge of labor laws
- Maintaining Employee empowerment and satisfaction
- Excellent verbal and nonverbal communications

EAT FRESHER. EAT BETTER. EAT FRESHER. EAT BETTER. EAT FRESHER. EAT BETTER.